

Job Opportunities



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We're looking for Graduates

From the following disciplines...

- Electrical and Electronic Engineering
- Controls Engineering
- Industrial Control Engineering
- Systems Engineering
- Software Engineering

Here are some words from Mike, who started at PDS as a Graduate Engineer and has now progressed to a Senior Engineer.

"I enjoy working at PDS as the work challenges me and I really like getting stuck into writing PLC code and just making things work really; it gives me a great sense of achievement! I am also grateful for the opportunity to use my creative side, designing and producing SCADA screens. PDS is a great place to work as the people are friendly and professional and I am able to maintain a good work life balance due to the flexible working benefits."



Current Engineering Vacancies

- Graduate Systems Engineers
- Graduate System Support Engineer
- Systems Engineers
- Senior Systems Engineers
- Commissioning Engineers
- Installation and Commissioning Technician



When failure isn't an option. Trust PDS.

What is it like to be a Systems Engineer at PDS?

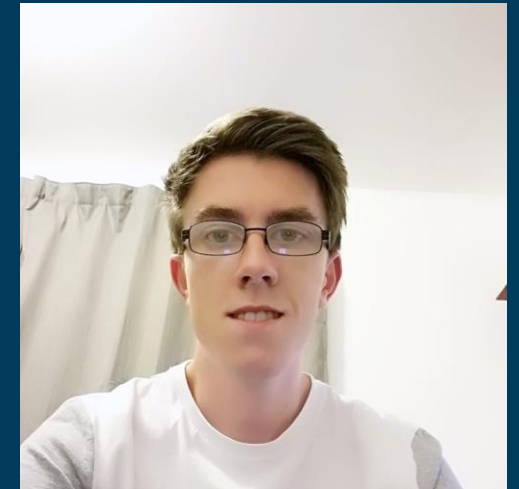
You will...

- Program a variety of PLCs using Ladder Logic, Function block or Statement List methods.
- Program and configure SCADA software packages.
- Program using languages ranging from C, C++, C#, VB and VBA.
- Design and test ELV electrical panels.
- Configure CCTV, PA and telephone systems.
- Perform FAT and site commissioning.
- Produce design documentation, drawings and user manuals.



We pride ourselves on being a great place to work but don't just take our word for it, here's what Graduate Engineer, Sean has to say.

“Everyone at PDS is beyond friendly! I enjoy the diversity of my work whether that be travelling to different locations or having the opportunity to gain experience on a multitude of equipment of varying ages, providing me with some great exposure. I particularly value the diversity of our engineers as each person has their own skillset and expertise. And in the short time I have been with PDS I have met a lot of different people who have all entered into their engineering career from different routes; everyone shares their knowledge and experience with each other, and this has provided me with the foundations required to find my feet as a Graduate Engineer.”



What benefits are on offer...



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The Package

- **33 floating holidays** to take when you like with your entitlement increasing by an additional 2 days every 5 years.
- Company performance related **bonus**.
- **Wellbeing benefit** - a monthly instalment made in addition to your salary to contribute towards anything that makes you happy.
- **Pension contributions**
- **Anniversary celebrations** – It is important to us that we celebrate the commitment and value people have brought to our business over the years.
- **Social events** - If there is one thing about PDS, it is that we love to get social, so this is a big part of our culture.
- **Hybrid working** - If the pandemic taught us anything it's that we don't need to be in the office 5 days a week, every week, helping towards a not only a positive work life balance but a healthier planet.
- **Flexible working** giving you the ability to finish at 1pm on Fridays.

Net Zero Plan



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Our Pledge

We pledge to become **Net Zero by 2030**; investing in all our futures by implementing some ambitious and exciting ideas.

- **Producing our own energy** with solar panels
- **Reducing our energy usage**
- **Promoting cycling** by offering great on site facilities for cyclist such as secure storage and shower facilities.
- **Promoting electric vehicles** with on site charging points and electric car scheme for employees.
- **Replacing fleet** with electric alternatives.

Who we Are



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Culture

In a recent staff survey the top three words used to describe PDS' culture were...

- **Friendly**
- **Professional**
- **Supportive**

Team Building

Through regular team building and socials we have been able to build some strong working relationships, keeping morale high.



For more than 30 years' expertise. [Trust PDS.](#)

Fundraising

As a team it's important to us that we support charities that are close to our heart by coming together to complete challenges and raise funds.

One example of this was the **Lyke Wake Walk**. 11 employees, 40 miles, 15 hours, 82,500 steps, and £3400 raised for mind



Want to be part of the Team?

Please send CV's and covering letters to personnel@pdslimited.co.uk and we'll be in touch