



Occupational Health & Safety Policy

Doc Ref: 1291/HPM/001/v012

Date Raised: 03 Jan 2024

PDS Ltd has committed to a policy of effectively managing all aspects of occupational health, safety & welfare. This commitment extends to all workplaces, employees and others affected by our operations.

PDS Ltd shall establish and maintain an occupational health and safety management system which satisfies the requirements of ISO 45001:2018, all applicable statutory and regulatory requirements, industry best practice and any other client specific requirements.

PDS Ltd has several core company values, which health and safety is embedded within these:

Safety and Sustainability	We will provide a first-class service, to build a market leading reputation.	We aspire to a safe and sustainable business by considering the consequences of our actions, in the community, society and environment in which we operate
Collaboration	We will work as a team for empowered involvement and efficient decision making.	We will ensure that everyone who needs to know is involved and informed at client, company, department and project meetings, sharing knowledge and information with our clients, our partners, our suppliers and our staff

PDS Ltd commits to the following principles:

- Provide safe & healthy working conditions, along with the necessary information, training, advice, and resources to enable its employees to undertake their health and safety responsibilities effectively.
- Strive for continual improvement in occupational health and safety management and performance by setting, publishing, and reviewing annual objectives and targets for improvement, reactive monitoring via KPI analysis and investigation, and proactive monitoring and involvement via direct site inspections, open communication with employees and the provision of further training where appropriate.
- Assign appropriate resources to the maintenance of this policy and to comply with all relevant legislative, regulatory, and other requirements to which it subscribes, which are applicable to its occupational health and safety risks.
- Assess and control hazards to ensure that activities are conducted with minimal risk, as far as reasonably practicable, to the safety, occupational health and welfare of employees and any others who may be affected by its activities.
- Commit to continual improvement in the prevention of injury accidents, incidents and occupational ill health via effective management and the provision of suitable and sufficient occupational health and safety advice.
- Consultation and participation with all employees on matters affecting their occupational health and safety.

This policy will be effectively communicated to all employees, prominently displayed at the PDS office, and made accessible to all interested parties. The policy will undergo an annual review, at a minimum, to ensure its ongoing relevance and effectiveness.

Name	Position	Signed	Date
Nathan Lawson	Managing Director	<i>N Lawson</i>	03/01/2024



Airports • BMS • Transport • Tunnels • Utilities

+44 (0) 1332 280195

info@pdslimited.co.uk

pdslimited.co.uk



Issuer P Ducker Systems Ltd

Document generated Tue, 19th Dec 2023 15:19:33 UTC

Document fingerprint fe95bf06d59ee74682ea21caf4abac04

Parties involved with this document

Document processed	Party + Fingerprint
Thu, 21st Dec 2023 16:20:36 UTC	Nathan Lawson - Signer (c3e931ba04fe35090912933aeb3ca7d7)
Fri, 22nd Dec 2023 11:18:06 UTC	Adam Dixon - Signer (a0e8068451719079416f6233a6d7f89e)

Audit history log

Date	Action
Fri, 22nd Dec 2023 11:18:07 UTC	Adam Dixon viewed the envelope (81.136.15.96)
Fri, 22nd Dec 2023 11:18:06 UTC	This envelope has been signed by all parties (81.136.15.96)
Fri, 22nd Dec 2023 11:18:06 UTC	Adam Dixon signed the envelope (81.136.15.96)
Fri, 22nd Dec 2023 11:17:53 UTC	Adam Dixon viewed the envelope (81.136.15.96)
Thu, 21st Dec 2023 16:21:09 UTC	Adam Dixon opened the document email. (20.254.157.196)
Thu, 21st Dec 2023 16:20:39 UTC	Document emailed to party email (18.171.57.158)
Thu, 21st Dec 2023 16:20:36 UTC	Nathan Lawson viewed the envelope (89.240.176.101)
Thu, 21st Dec 2023 16:20:36 UTC	Sent the envelope to Adam Dixon for signing (89.240.176.101)
Thu, 21st Dec 2023 16:20:36 UTC	Nathan Lawson signed the envelope (89.240.176.101)
Thu, 21st Dec 2023 16:19:51 UTC	Nathan Lawson viewed the envelope (89.240.176.101)
Thu, 21st Dec 2023 16:05:09 UTC	Nathan Lawson opened the document email. (20.68.108.59)
Thu, 21st Dec 2023 16:05:00 UTC	Document emailed to party email (18.130.247.121)
Thu, 21st Dec 2023 16:04:56 UTC	Sent Nathan Lawson a reminder to sign the document. (89.248.48.100)
Tue, 19th Dec 2023 15:22:17 UTC	Nathan Lawson opened the document email. (20.77.172.72)
Tue, 19th Dec 2023 15:22:08 UTC	Document emailed to party email (18.133.219.253)
Tue, 19th Dec 2023 15:22:04 UTC	Sent the envelope to Nathan Lawson for signing (89.248.48.100)
Tue, 19th Dec 2023 15:20:39 UTC	Adam Dixon has been assigned to this envelope (89.248.48.100)
Tue, 19th Dec 2023 15:20:39 UTC	Nathan Lawson has been assigned to this envelope (89.248.48.100)
Tue, 19th Dec 2023 15:20:03 UTC	Document generated with fingerprint 0064e4f58b65d006f1e9f04ba96e57ce (89.248.48.100)
Tue, 19th Dec 2023 15:19:59 UTC	Document generated with fingerprint fe95bf06d59ee74682ea21caf4abac04 (89.248.48.100)

Tue, 19th Dec 2023 15:19:54 UTC

Document generated with fingerprint

13edcd5e2545e6a9ec399287b7b4755e (89.248.48.100)

Tue, 19th Dec 2023 15:19:46 UTC

Document generated with fingerprint

a1be89dee27023e50d95c38b6f3a706a (89.248.48.100)

Tue, 19th Dec 2023 15:19:33 UTC

Envelope generated by Simon Severn (89.248.48.100)