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# Information Security, Cybersecurity, and privacy protection Policy

PDS Ltd, is committed to maintain and improve information security, cybersecurity, and privacy protection with the BS EN ISO 27001:2022 within the company and minimising the company's and its client's exposure to risk.

We will achieve this through a visible, simple, and relevant information security, cybersecurity, and privacy protection based on the requirements of ISO 27001:2022, and thorough the engagement of our employees.

All breaches of information security, actual or suspected, will be reported, and investigated.

Additional policies and procedures exist to support the information security, cybersecurity, and privacy protection. These include, but are not limited to, Organisational controls, People controls, Physical controls, Technological controls.

Information security, cybersecurity, and privacy protection objectives will be set and reviewed by PDS Ltd and shall be reviewed as the need arises, improvements to protect against hacking and unauthorised interception of data flows, and improvements its technology expectations through encryption methodologies.

PDS limited has several core companies values, which information security, cybersecurity, and privacy protection are embedded within these:

<b>Integrity</b>	We will provide a first-class service, to build a market leading reputation.	Access to client's information is limited only to those individuals and partners who have a specific need to see or use that information.
<b>Technology</b>	We will embrace innovation to drive our solutions forward.	We will specialise in high integrity / high availability systems & solutions by using standardisation and innovation, embracing new technology backed by continual improvement.

PDS Ltd. is committed to the following principles:

- Encouraging continuous improvements in information security, cybersecurity, and privacy protection by actively engaging with our workforce and interested parties.
- Meeting all information security, cybersecurity, and privacy protection requirements from our customers and providing the necessary resources, including maintaining the highest degree of integrity, professionalism, and information security from our outsourced providers.
- Satisfying all applicable requirements related to information security, cybersecurity, and privacy protection and continuously improving the information security, cybersecurity, and privacy protection management system.

The PDS Ltd information security, cybersecurity, and privacy protection management system applies to the provision of "The Design, Manufacture, Installation, Testing and Maintenance of Tunnel & General Control Systems (& Project Management of the same) including Provision of Hardware, Configuration and supply / installation and maintenance of UPS systems and Ancillary Products:- (Office Security, Hosted Software) this is in accordance with the Statement of Applicability 1270/ISMS/REG/002/V004

This policy will be effectively communicated to all employees, prominently displayed at the PDS office, and made accessible to all interested parties. The policy will undergo an annual review, at a minimum, to ensure its ongoing relevance and effectiveness.

Name	Position	Signed	Date
Nathan Lawson	Managing Director	N/ Lawson	17/12/2025



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#### Parties involved with this document

Document processed	Party + Fingerprint
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Date	Action
Wed, 17th Dec 2025 15:20:52 GMT	Envelope generated by Simon Severn (88.97.227.84)
Wed, 17th Dec 2025 15:20:55 GMT	Document generated with fingerprint 2286cb2125e529d9356430f63701107b (88.97.227.84)
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Wed, 17th Dec 2025 15:23:03 GMT	Sent the envelope to Nathan Lawson for signing (88.97.227.84)
Wed, 17th Dec 2025 15:23:12 GMT	Document emailed to party email
Wed, 17th Dec 2025 15:23:35 GMT	Nathan Lawson opened the document email. (172.186.8.69)
Wed, 17th Dec 2025 15:27:24 GMT	Nathan Lawson opened the document email. (185.45.26.226)
Wed, 17th Dec 2025 15:27:30 GMT	Nathan Lawson viewed the envelope (185.45.26.226)
Wed, 17th Dec 2025 15:28:05 GMT	Nathan Lawson signed the envelope (185.45.26.226)
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